

INSTITUTE OF CHEMICAL TECHNOLOGY
Category I Deemed To Be University by MHRD/UGC (2018)
First Elite Status and Centre of Excellence - Government of Maharashtra (2012)
A++ Grade by NAAC (CGPA 3.77)
TEQIP Phase III funded
Matunga, Mumbai 400 019

ICT, Mumbai

ICT-IOC Odisha, Bhubaneswar

ICT Marathwada, Jalna

Minutes of the 34th Meeting of the Board of Governors (BoGs) held (hybrid mode)
On Thursday, September 05, 2024

The 34th meeting of the Board of Governors (BoGs) of the Institute of Chemical Technology (ICT) was held in the Board Room (in hybrid mode) of the Institute on Thursday, September 05, 2024 at 10.30 am:

The following members were present physically:

- (i) Professor A.B. Pandit, Vice-Chancellor (Chairman)
- (ii) Shri J.R. Shah, Director, Jayvee Organics & Polymers Pvt. Ltd.
- (iii) Shri Nitin Deshmukh, CEO-Private Equity, Kotak Investment Advisors Ltd.
- (iv) Professor R.V. Adivarekar, Dean (HRD)
- (v) Professor S. T. Mhaske, Dean (Off Campuses)
- (vi) Professor B.F. Jogi, Registrar (Member Secretary)

The following members joined online:

- (i) Smt. Sandra Shroff, Vice President, United Phosphorous Ltd.
- (ii) Shri Y.M. Kothari, Chairman & Managing Director, Alkyl Amines Chemicals Ltd.

The following members were granted leave of absence:

- (i) Shri Rajendra V. Gogari, Chairman and Managing Director, Aarti Industries
- (ii) Dr. Abhay Jere, Chief Innovation Officer, MHRD's Innovation Cell
- (iii) Professor Manoj Kumar Tiwari, Director, National Institute of Industrial Engineering (NITIE)
- (iv) Shri Vikas Rastogi, Principal Secretary, Higher and Technical Education, Government of Maharashtra, Mantralaya, Mumbai
- (vii) Professor V.G. Gaikar, Department of Chemical Engineering as Sr. Most Professor of the Institute

The Vice-Chancellor extended a warm welcome to all members present.

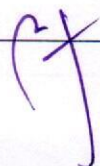

In the very beginning, The Vice Chancellor introduced the new Chancellor, Padma Bhushan Professor J. B. Joshi, and new BoG members (i) Shri Y.M. Kothari, Chairman & Managing Director, Alkyl Amines Chemicals Ltd. (ii) Shri Rajendra V. Gogari, Chairman and Managing Director, Aarti Industries and (iii) Professor S. T. Mhaske, Dean (Off Campuses).

He further expressed gratitude to the outgoing members for their valuable contributions to the Institute of Chemical Technology (ICT).



The Registrar extended Happy Teacher's Day wishes to all Board members and then outlined the agenda points for the meeting as follows:

Resolutions under agenda item of 34th Board meeting dated September 05, 2024.

No.	Item	Resolution
1.	Confirmation of the minutes of the BoG meetings dated November 9th, 2023; May 24th, 2024 and July 25th, 2024	The minutes were approved by the Board.
2.	<p data-bbox="277 344 1075 450">Action Taken Report (ATR) against the resolutions of the 31st, 32nd and 33rd Meeting of the Board held on November 9th, 2023; May 24th, 2024; and July 25th, 2024, respectively.</p> <p data-bbox="277 488 1075 593">A) Action Taken Report (ATR) against the resolutions of the 31st Meeting of the Board held on Thursday, 9th November 2023.</p> <p data-bbox="277 631 1075 801">ATR- point no. 1- Status of Grievance Redressal against Professor B.N. Thorat - A notice has been issued to Professor Thorat as per BoG's directives. Prof. Thorat submitted and mailed the Notice's reply to all the BoG Members by passing the intermediate authorities.</p>	<p data-bbox="1096 488 1439 763">By a previous resolution, the statutory auditing firm conducted an audit of the accounts related to the issue at hand. A comprehensive report was prepared following their review.</p> <ul data-bbox="1096 792 1439 2033" style="list-style-type: none"> <li data-bbox="1096 792 1439 1068">• The primary inquiry has been completed. Professor Thorat has sent multiple emails and met several times with selected members of the Board regarding his concerns. <li data-bbox="1096 1097 1439 1451">• Prof. Thorat also made a complaint to the police against the VC to which VC submitted his response to the police. Police after their scrutiny exonerated the VC completely & the complaint was squashed. <li data-bbox="1096 1480 1439 2033">• It was noted that Professor Thorat's allegations against the Vice-Chancellor and the Dean (HRD) were found to be without any merit. The inquiry indicated that the due process was bypassed, as he did not formally communicate his concerns to the Dean (HRD), thereby hindering any official response or action from the Dean HRD.

<p>ATR- point no. 2 - Demolition of New Auditorium (Near GC) - The Board acknowledged the proposal for the demolition of the New Auditorium located near GC and approved the project.</p> <p>ATR- point no. 3 - Demolition of old Dyes Building - The Board approved the demolition of the Speciality Chemicals Technology (Dyes) Building.</p> <p>ATR – point no. 4 – CAS Promotions - The Board acknowledged and approved the updates related to CAS (Career Advancement Scheme) promotions.</p> <p>ATR – point no. 5 - Recruitment Rules and Promotions of Support Staff - This will be put up in a further meeting.</p> <p>ATR – point no. 6 - Recruitment of Non-teaching staff by Nomination - This will be put up in a further meeting.</p>	<ul style="list-style-type: none"> • The committee resolved that any future complaints, emails, or letters from Professor Thorat must be routed through the proper channels and should not be directed, solely to selected Board members. All correspondence should be addressed to the appropriate official channel to ensure proper handling and response from them. <p>It is also resolved that during the next board meeting, Dean HRD should present the case to the BoG along with the received reply.</p> <p>The Board resolved that a comprehensive final plan for the demolition must be developed. This plan will be submitted for approval and a request for the necessary funds to carry out the project.</p> <p>The Board has noted and approved the ATR.</p> <p>The Board has noted and approved the ATR.</p> <p>The Board has noted and approved the ATR.</p> <p>The matter concerning the recruitment of non-teaching staff by nomination will be presented at a subsequent meeting. Correspondence related to the promotions of Support Staff has been completed with the Regional Office and the Directorate of Technical Education. The</p>
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<p>ATR – point no. 7 - Development of the three Campus - The committee reviewed the progress of developments at the three campuses.</p> <p>The Dean (Off-Campuses) provided an update on the Jalna and ICT-IOCB campuses.</p> <ol style="list-style-type: none"> 1. Jalna Campus: <ul style="list-style-type: none"> o The construction of the compound wall fencing is currently underway. o Recruitment of faculty and support staff and further construction activities will proceed contingent upon receiving the necessary approvals from government officials. 2. ICT-IOCB Campus: <ul style="list-style-type: none"> o The construction of the compound wall fencing is in progress. o The plan for Phase One, covering 25 acres of land, has been carrying out. However, funding has been halted by IOC. o ICT is engaging with the IOC to release the funds required, which will be used as operational costs for campus activities and the remaining work of the plan of Phase one. 	<p>recruitment process will be initiated shortly.</p> <ol style="list-style-type: none"> 1. The Board grants authority to the Vice-Chancellor to make the final decision regarding the continued operation of the ICT-IOCB Campus within the next three months for the year 2025. 2. If there should no response from the IOC, no new admissions will be accepted for the ICT-IOCB Campus starting in the Academic year 2025 if required. 3. Current students will not be adversely affected; they will be transferred to or merged with the ICT-Mumbai or Jalna campuses if required.
<p>ATR – point no. 8 - Finance Committee Report – The Finance Committee Report was presented to the Board for approval.</p> <p>B) Action Taken Report (ATR) against the resolutions of the 32nd Meeting of the Board held on Friday, 24th May 2024.</p>	<p>The Board acknowledged receipt of the report and granted its approval.</p>
<p>ATR- point no. 1 - Recommendation for the appointment of a New Chancellor – The Board was presented with the recommendation for the appointment of Padma Bhushan Professor J. B. Joshi as the new Chancellor.</p>	<p>After consideration, the Board approved and accepted the recommendation.</p>
<p>C) Action Taken Report (ATR) against the resolutions of the 33rd Meeting of the Board held on Thursday, 25th July 2024.</p> <p>ATR - Point No. 1:</p> <ol style="list-style-type: none"> 1. Support Staff Promotion as per Government of Maharashtra Norms (Annexure I): <ul style="list-style-type: none"> o The Board has reviewed and approved the proposed promotion policy for support staff, in accordance with the norms established by the Government of Maharashtra as outlined in Annexure I. 	<p>The Board was informed of the proposals and has been granted approval for both the support staff promotion and the compensation-</p>

	<p>2. Recruitment on a Compensation Basis (Annexure II):</p> <ul style="list-style-type: none"> ○ The Board has also reviewed and approved the policy for recruitment on a compensation basis, specifically for the family members (son or daughter) of an ICT employee who has passed away, in line with the Government of Maharashtra norms, as detailed in Annexure II. 	<p>based recruitment policies as described in Annexures I and II.</p>
<p>3.</p>	<p>Felicitation of our New Hon'ble Chancellor Padma Bhushan Professor J.B. Joshi</p> <p>The Board was informed that Professor A.B. Pandit, Vice-Chancellor of ICT, expressed his profound satisfaction in extending felicitations to our new Hon'ble Chancellor, Padma Bhushan Professor J.B. Joshi. Professor Joshi was honoured with a shawl, a garland, and a bouquet on behalf of the ICT community—including the current Board members, faculty, students, and support staff. It was noted that this occasion coincided with Teacher's Day, and all present members extended a warm welcome to Professor Joshi.</p>	<p>The Board acknowledged and approved the resolution.</p>
<p>4.</p>	<p>Regarding MoA of ICT as a Deemed University as per ICT norms</p> <p>By the University Grants Commission (UGC) Circular dated June 18, 2024, the Institute of Chemical Technology (ICT) will expedite the process for the submission of the Memorandum of Association (MoA). ICT will reconstitute the relevant committee, which will be circulated to the Board members for their review. The committee is tasked with modifying the existing MoA to ensure compliance with UGC norms. The Hon'ble Vice Chancellor has committed to finalizing the MoA by the end of the current month and submitting it to the UGC.</p>	<p>The Board acknowledged this update and approved the proposed course of action.</p>
<p>5.</p>	<p>Minutes of the Finance Committee meeting held on Saturday, June 15, 2024</p> <p>The Finance Committee meeting minutes held on June 15, 2024, were submitted for approval.</p>	<p>The Board acknowledged receipt of these minutes and approved the following resolution:</p> <p>Shri J. R. Shah proposed the formation of four committees. Hon'ble Vice Chancellor recommended the appointment of Chairpersons for each committee as listed below:</p> <ol style="list-style-type: none"> 1. Internal Auditor and Statutory Auditor Committee: Shri Nitin Deshmukh 2. Environmental and Safety Committee: Smt. Sandra Shroff 3. Investment Committee: Professor

		<p>A. B. Pandit Vice-Chancellor, ICT</p> <p>4. Administration/Stakeholder Committee: Professor R.V. Adivarekar, Dean (HRD)</p> <p>All proposed Chairpersons accepted their appointments during the meeting.</p> <p>Additionally, Smt. Sandra Shroff proposed that the Institute's building requires repairs, including painting and touch-ups. She recommended engaging a qualified contractor for these tasks. The Vice-Chancellor suggested that these activities be overseen by the Dean (ICD). The Board members unanimously agreed with this recommendation.</p>
6.	<p>Inauguration of ICT signage at the front entrance of the ICT by the august hands of Hon'ble Chancellor, Padma Bhushan Professor J.B. Joshi</p> <p>The Honorable Chancellor, Padma Bhushan Professor J.B. Joshi, was scheduled to inaugurate the ICT signage at the front entrance of the ICT. The signage wall was intended to be constructed from original sandstone. However, the inauguration has been postponed due to unpredictable weather conditions and ongoing construction work.</p> <p>ICT will organize a small function to celebrate the inauguration in the near future. Formal invitations will be sent to all Board members once the new date is confirmed.</p>	<p>The Board acknowledged and approved this update.</p>
7.	<p>Any other items with the permission of the chair.</p> <p>1. ICT Thane Campus: The proposal for the ICT Thane Campus was presented for approval. The Registrar and Dean of Off-Campuses provided an executive summary detailing the extension of the Institute's Translation Centre. Dr. Dipak Pinjari from the Department of Polymer and Surface Engineering has been nominated as the Coordinator. ICT has approached the State Government and Department of Higher and Technical Education with a prospective plan, which has been noted by the government.</p>	<p>The Board members recommended that a comprehensive project report be prepared and presented to the Finance Committee for further review before it is submitted to the Board of Governors (BoG) for final approval.</p>

(Handwritten initials)

	<p>2. Application by Professor N. Sekar- Appointment as Emeritus, Distinguished, Adjunct Professor.</p> <p>After retirement, Professor N. Sekar, Senior Professor and former Head of the Department of Speciality Chemical Technology at the Institute of Chemical Technology (ICT), Mumbai, has submitted his application along with his CV for his appointment as an Emeritus, Distinguished, or Adjunct Professor at ICT.</p> <p>3. Earned Leave Encashment benefit on the Date of Retirement Faculty and Support Staff:</p> <p>Dean (HRD) has briefed about the leave encashment benefit claimed by faculty and support staff at ICT. This amount must be disbursed through State Government to ICT. Further he explained that earlier this claim amount has been given to the faculty/ support staff on the date of his retirement from ICT fund even though it has not been reimbursed through State Government yet.</p> <p>4. Extension of Professor V. G. Gaikar as a Bharat Petroleum Professor of Chemical Engineering</p> <p>Professor V. G. Gaikar, Bharat Petroleum Professor of Chemical Engineering, has requested an extension of his appointment as a BPCL Professor.</p> <p>As per Section 5 of the MoU with BPCL for the Chair Position signed in January 2015, there is a stated policy in the Institute of providing an extension to a Chair Professor by 5 years if he is a fellow of one of the four national academies.</p> <p>Professor Gaikar has requested for three years of Extension at this stage. He is also a fellow of the Indian National Academy of Engineering since 07th September 2007. The application and copy of the Fellow certificate are attached herewith and the Memorandum of Understanding (MoU) with BPCL for reference.</p>	<p>The Board acknowledged the submission and approved it in principle.</p> <p>The Board has acknowledged Professor Sekar's application and resolved that the Vice-Chancellor make the final decision regarding the appointment of Professor Sekar, per the Institute's established norms.</p> <p>The Board resolved that w.e.f. 5th September 2024, any claim for earned leave encashment submitted at the time of retirement will be processed and disbursed only upon the State Government's receipt of the claim amount by the Govt. and the Institute's established norms.</p> <p>The board highly appreciated the significant contribution of Professor V.G. Gaikar, Bharat Petroleum Professor of Chemical Engineering to the ICT and the academic, research, industry, academic administration including the implementation of NEP 2020.</p> <p>Based on the terms and conditions of the BPCL MoU and his request for three years of extension at this stage as Bharat Petroleum Professor of Chemical Engineering, the Board members unanimously and enthusiastically approved the same.</p>
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The Registrar concluded the meeting by extending a formal vote of thanks to all the Board members for their invaluable contributions and commitment.

B.F. Jogi
05.09.2024

Professor B.F. Jogi
Registrar and Member Secretary of BoG

A.B. Pandit
05/09/2024

Professor A. B. Pandit
Vice Chancellor and Chairman of BoG

September 5, 2024
ICT Mumbai